

EMPLOYMENT HANDICAP & SERIOUS EMPLOYMENT HANDICAP WORKSHEET

Date:

Veteran's Name:

Claim #:

Combined SCD: %

DOB:

Disability Condition(s):

EMPLOYMENT HANDICAP

Indicate how disability(ies) impair(s) the veteran's ability to work: *(Mark all applicable boxes)*

Impairments/Functional Limitations:	SC/NSC	Prepare for employment:	Obtain employment	Retain employment

Do/does the SCD(s) contribute in substantial part to the impairment?

Yes No

Education Level:

GED High School Diploma Vocational/Technical Certificate

College: Type of degree(s) earned _____
Field of study / Major _____

Employed: (If the veteran is not employed, proceed to **Unemployed**)

- A. Is employment consistent with demonstrated interests, aptitudes, and abilities? Yes No
- B. Does the employment aggravate the veteran's disability(ies)? Yes No
- C. Is the employment stable? Yes No
- D. Does the employment utilize developed skills or education? Yes No

Unemployed:

- A. Does the veteran have developed and/or transferable skills? Yes No
- B. Is unemployment outside the veteran's control? Yes No
- C. Has the veteran overcome impairment(s) to employment? Yes No

Employment Handicap Decision

- Does the veteran have an Employment Handicap? Yes No
- Does the veteran have a 10% SCD rating? Yes No
- Has the ETD expired? Yes No
- Has entitlement been exhausted? Yes No

If **any one** of the above conditions exists, the veteran must be found to have a Serious Employment Handicap to be found entitled.

For all individuals found entitled, a Serious Employment Handicap determination must be made before plan development.

SERIOUS EMPLOYMENT HANDICAP

Below are some examples of possible significant impairments of the veteran’s ability to prepare for, obtain, or retain employment. Please select all that apply.

- Number of disabling condition(s)
- Severity of disabling condition(s)
- Negative attitudes towards the disabled
- Unstable work history
- Long or substantial periods of unemployment
- Extent and complexity of needed rehabilitation services
- A pattern of reliance on government support programs (welfare, worker’s compensation, social security, etc.)
- Other evidence of significant restrictions on employability (e.g., high unemployment; age, race, and gender discrimination issues; etc.)
- Record of or current neuropsychiatric condition(s)
- Alcohol/Substance abuse
- Frequent hospitalizations
- Chronic pain
- Withdrawal from society
- Lack of education/training for suitable employment
- Difficulties with communicating
- Criminal record
- Other _____

Serious Employment Handicap Decision

Does the veteran have a Serious Employment Handicap? Yes No

ENTITLEMENT DECISION

This determination must be made in accordance with Public Law 104-275.

- Entitled
- Not Entitled
- Deferred

Case Manager Signature

Date

Date veteran notified of the decision: _____

VA Form 28-0799